

Present: Riggs Parker, Warren Doty, Frank Fenner, Tim Carroll, Russell Walton

Meeting called to order at 9:00 AM in Conference Room # 1 Town Hall.

Sexual Harassment Investigation

The Selectmen met with Russell Walton to review the complaint of Pamela Bunker. Mr. Fenner asked Mr. Walton if he would like this meeting in Executive Session or public session. Mr. Walton said that open session was ok with him.

Mr. Doty summarized from a written report of the investigation. The Selectmen told Mr. Walton that the town takes all complaints seriously, and that allegations of sexual harassment are a major concern that are dealt with promptly by the town. Mr. Doty reminded Mr. Walton that the town prohibits any form of retaliation against a complainant or person cooperating with an investigation.

Mr. Walton spoke about the two specific incidents that were three years apart. Mr. Walton agreed with the basic facts of the investigation. In the first instance he said he ran his finger down Mrs. Bunkers back after waiting for her to finish a conversation in which she was blocking the hallway at the Menemsha School building. On that occasion he said that Mrs. Bunker followed him around the corner and "read me the riot act to not ever touch her in any way again".

The Selectmen asked Mr. Walton if he understood that he made a fellow employee uncomfortable by his actions and that this was not acceptable. Mr. Walton said he understood. The Selectmen told Mr. Walton he was not allowed to touch any one at the office and that any future complaints could result in him being fired.

Mr. Carroll told Mr. Walton that he needed to be aware that people were not comfortable with him surprising them and some had asked that he not work after regular hours as they did not want to be alone in the building with him. He agreed to make his presence known and to be aware of other people's feelings.

The Selectmen told Mr. Walton he was being given a chance and he acknowledged that any further incidents could result in termination.

Distributed Antenna System

Mr. Parker expressed his concerns about the cooperation of the Aquinnah Admin/Support person.

Shellfish

West Tisbury's letter to the Div of Marine Fisheries on the Aquaculture Zones was discussed.

Meeting adjourned 9:30 AM.

APPROVED: August 5th 2008